

Fisheries Analyst

Job Status	Permanent, full-time
Location	Remote/Edinburgh/Grimsby (UK based)
Team	Fisheries Management
Line Manager	Head of Fisheries Management

1. Job Purpose

- Play a central role in the sustainable management of UK fisheries through the coordination and delivery of a series of national fishery co-management groups.
- Work closely with the seafood industry, government and research community, to contribute to the management of some of the UK's most economically important fisheries.

2. Dimensions

- Play a central role in the sustainable management of UK fisheries through the coordination and delivery of a series of national fishery co-management groups.
- Working closely with seafood industry stakeholders, government, and the research community to undertake discrete project activities and support delivery of each co-management group's overall work programme.
- Facilitate professional and effective communication between different stakeholders across the UK seafood sector, ranging from individual seafood businesses to government, regulators, and research agencies.
- Develop and deliver a communications strategy to promote participation in co-management activities, raise awareness of outputs, and keep group members / non-members abreast of key developments

3. Accountabilities

Internal:

- Provide regular updates to the Director of Operations to ensure all work remains in-line with Seafish's Annual Plan and stakeholder aspirations and requirements.
- Work closely with the Head of Fisheries Management and other colleagues to ensure work outputs are aligned with other activities on behalf of UK seafood stakeholders.
- Plan and prioritise own workload to deliver required work outputs.

External:

- Lead Seafish involvement and facilitation of industry engagement in three English finfish FMPs as part of the 2022/23 frontrunner phase.
- Produce an annual plan for each co-management group which will set out work priorities and produce an annual report that details progress against work priorities.
- Manage external contractors (if required) with minimal support to ensure successful and timely project completion, including finance (e.g. payments) in-line with Seafish's policies and procedures.
- Represent Seafish at relevant UK stakeholder events, to keep academic peers, NGOs, fishery managers and government / regulator representatives updated on developments.
- Co-ordinate input and guidance from group members and relevant recognised external experts, to ensure work programmes remain closely aligned with industry's needs and expectations, and to help identify potential ongoing opportunities for further support / collaboration.

4. Planning and organising

- Organise Group meetings in liaison with the respective Chair / membership.
- Produce project reports and briefing papers on related issues as required.
- Plan and prioritise own workload based on required project-specific and annual outputs, ensuring alignment to the successful delivery of the overall Annual Plan's work programme.
- Utilise project management recording systems in-line with Seafish policies, procedures and guidelines.

5. Decision making and judgement

- Effective use of decision making and judgement skills in the development and delivery of all work activities relating to the Seafish-facilitated fisheries co-management groups.
- Ensure Seafish and the national fisheries co-management groups are always represented in a highly professional manner.
- Use of professional judgement and decision making to plan and manage all group work programme responsibilities.

6. Essential working relationships

- Chair / membership of the Finfish Industry Advisory Group and all associated sub-groups.
- Seafish Director of Operations and Head of Fisheries Management.
- Heads of Seafish Teams and key Seafish colleagues including communications.
- Colleagues across Defra (Marine & Fisheries Team), Marine Scotland, Welsh Government, DAERA, IFCA, MMO and CEFAS.

7. Knowledge, skills and experience

- A degree / postgraduate degree preferably (although not essential) in a related discipline such as fisheries management or marine science.
- At least one years' post-graduate experience working on fisheries issues (fisheries management, fisheries policy, fisheries science and research, industry engagement).
- Experience of policy / regulation development and implementation.
- Experienced at distilling complex information to produce user-friendly and non-technical resources.
- Excellent organisational and project management skills, and proven ability to prioritise and deliver discrete tasks across multiple different workstreams against tight deadlines and with minimal supervision.
- A seasoned communicator, in person and in writing, and skilled at building and managing influential multi-stakeholder networks and associated relationships.
- Intermediate-level 'IT skills' and strong working knowledge of relevant Microsoft Office packages (e.g. Outlook, Word and Excel).

8. Special features

- This job may involve some travel around the UK.
- Driving licence preferred, but not essential

The closing date for this role is **1st August 2022**.

Interested? Please email your CV and covering letter to recruitment@seafish.co.uk.
You can also get in touch with us on this email address if you have any questions about this role.

Thank you for your interest in Seafish!

To find out more about our vision and Seafish values, visit www.seafish.org