

Aquaculture & Human Rights



Aquaculture Stewardship Council
www.asc-aqua.org

Seabream, Croatia

ASC's Work to Support Human Rights



All ASC's 11 species-specific Standards and the Feed Standard contain criteria that work for the protection of the human rights of employees and those who live in communities surrounding the farms and feed mills.



The ASC Farm Standard, which will be released in 2024, further strengthens human rights protections.

ASC Farm Standard - Social Criteria

Human Rights	Working Conditions	Labour Rights	Community Engagement	Legal (Principle 1)
Rights awareness	Health & Safety	Freedom of Association & Collective Bargaining	Community Engagement	Legal compliance
Forced labour	Working hours	Transparent contracts	Grievance mechanism	Management system
Child labour	Workplace conduct	Grievance mechanism		Business ethnics
Discrimination	Wages			Traceability
	Employee Accommodation			

ASC and other standards



We have carried out internal benchmarking against other standards, including the ETI base code (SMETA basis), SSCI production scope, SA8000, Amfori-BSCI Code of Conduct and BRCGS.



This internal benchmarking shows that ASC is notably stronger than other standards in several areas, and particularly in comparison to the ETI base code, has particular strengths in terms of grievance requirements and requirements around engagement with surrounding communities.

Additional human rights programming



Worker voice (rights awareness, access to grievance and remediation) project, including development of a pilot on access to external grievance mechanisms for farm and feed mill employees.



Living wage project (wage measurement pilot underway with shrimp farms in Vietnam, Ecuador and India)

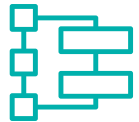


Beginning work on a gender equality project

Additional human rights programming



Work on community engagement and FPIC



Risk-based approach through Risk Management Framework



Strengthened Social Audit methodology

- Enhanced auditor training
- Social audit calculator
- Regular social audits

Mandatory Due Diligence

- Conducting a full benchmark of ASC Standards against CSDD requirements and Farm and Feed standards are generally aligned with requirements for supply chains in the EU Corporate Sustainability Due Diligence Directive, other current and pending DD legislation, so being ASC certified supports businesses to align with the legislation.
- ASC is working in coalition with other ISEAL members to build on the role of Standards organisations in due diligence



Resources to support human rights risk assessment and reporting



One piece of work which we have recently completed that may be useful to you is the ASC Country Score Card



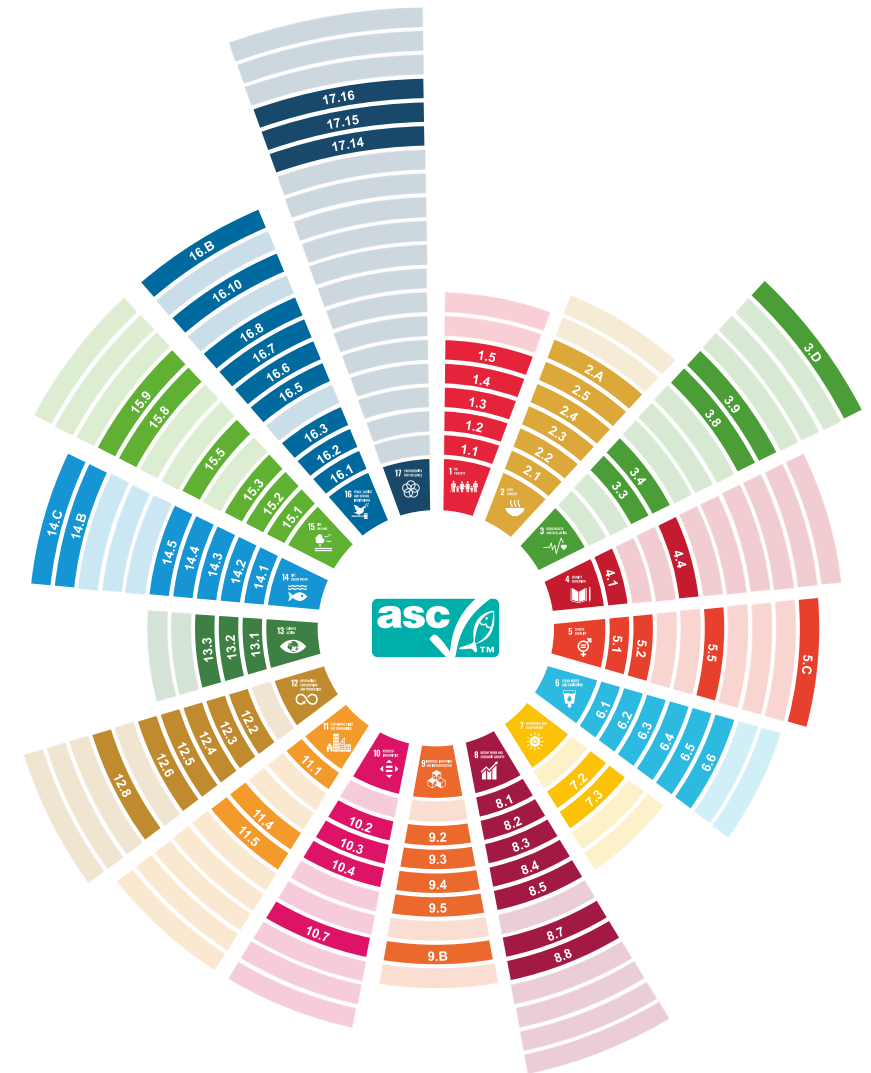
The Score Card uses external databases to give a risk rating to every country, providing a feed mill with information about the social, legal and environmental risks of the countries where they source ingredients from.

Country Risk Scorecard

asc FEED STANDARD		Marine-Based Primary Raw Material (Use the flag state of the species caught. If not known, use the 'Identify Flag State' tab and select the highest scoring flag state of the Fishery of origin.)			Plant-Based Primary Raw Material (Use country of production.)			
Country	Environmental Risk	Legal Risk	Social Risk	Environmental Risk	Legal Risk	Social Risk	Illegal D/C Risk	Legal D/C Risk
Afghanistan	High	N/A	N/A	N/A	High	High	High	Low
Albania	Medium	Medium	Medium	Medium	Medium	Medium	Medium	Low
Algeria	High	High	Medium	High	Medium	High	Medium	Low
Angola	High	High	High	Medium	High	High	High	Medium
Argentina	Medium	Medium	Medium	Medium	Medium	Medium	Medium	Medium
Armenia	Medium	N/A	N/A	N/A	Medium	Medium	Medium	Low
Australia	Low	Low	Low	Medium	Low	Low	Low	Medium
Austria	Low	N/A	N/A	N/A	Low	Low	Low	Low
Azerbaijan	High	N/A	N/A	N/A	Medium	Medium	Medium	Low
Bahamas	Low	Medium	Medium	Medium	Low	Low	Low	Medium
Bahrain	Medium	Medium	Medium	Medium	Medium	Medium	Medium	Low
Bangladesh	High	High	Medium	Medium	High	High	High	Low
Barbados	Low	Medium	Medium	Medium	Low	Medium	Low	Low

Resources to support human rights risk assessment and reporting

ASC has conducted a full benchmark of all of its Standards against the 169 targets of the SDGs, using a methodology to understand its contribution. The full report is on the ASC website, and is a useful resource for others to understand the potential of aquaculture to work towards the achievement of the SDGs.



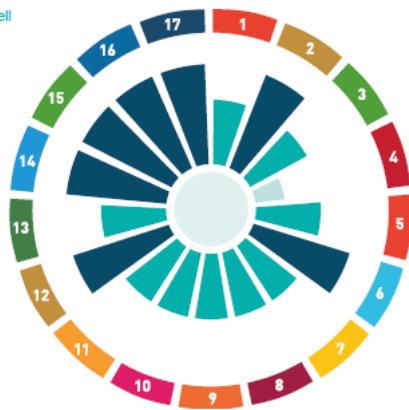
Key Findings

ASC's overall contribution to the 169 SDG targets



49% of targets in-scope, of which more than 80% are addressed Very well or Well

ASC's average contribution per SDG



ASC addresses all SDGs, but to varying degrees



Partially Well Very Well Non-Scope

SDG	How does the ASC programme address the SDGs? transparently/verifiably, directly and indirectly Mapping quantitatively the Aquaculture Stewardship Council (ASC) programme against the 17 UN SDGs' 169 targets	ASC Overall SDG contribution Values ranging [0-4.5]	ASC Number of targets per SDG	Number of targets total/SDG [ASC]	% of SDG targets "in scope" for ASC, per SDG
SDG 1	End poverty in all its forms everywhere	2.60	5	7	71%
SDG 2	End hunger, achieve food security and improved nutrition and promote sustainable agriculture	3.00	6	8	75%
SDG 3	Ensure healthy lives and promote well-being for all at all ages	1.60	5	13	38%
SDG 4	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	1.25	2	10	20%
SDG 5	Achieve gender equality and empower all women and girls	2.00	4	9	44%
SDG 6	Ensure availability and sustainable management of water and sanitation for all	3.2	6	8	75%
SDG 7	Ensure access to affordable, reliable, sustainable and modern energy for all	2.00	2	5	40%
SDG 8	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	2.79	7	12	58%
SDG 9	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	2.10	5	8	63%
SDG 10	Reduce inequality within and among countries	2.50	4	10	40%
SDG 11	Make cities and human settlements inclusive, safe, resilient and sustainable	2.67	3	10	30%
SDG 12	Ensure sustainable consumption and production patterns	3.42	6	11	55%
SDG 13	Take urgent action to combat climate change and its impacts	2.33	3	5	60%
SDG 14	Conserve and sustainably use the oceans, seas and marine resources for sustainable development	3.14	7	10	70%
SDG 15	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss	3.50	6	12	50%
SDG 16	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	3.00	8	12	67%
SDG 17	Strengthen the means of implementation and revitalize the global partnership for sustainable development	3.33	3	19	16%